



NATIONAL PENSION SCHEME AUTHORITY

COMPLIANCE CERTIFICATE

Employer Account Number: **1626461**
Certificate Number: **CA37C2B4E17708015864971979**
Date Issued: **11th February 2026**



This compliance certificate is issued to
**ARROW SAFETY PRODUCTS (ZAMBIA)
LIMITED**
without any alterations and is valid till
12th May 2026



Authorized Signatory

To authenticate this certificate, scan the QR code or visit <https://icare.napsa.co.zm/compliance/verify>
and enter the **Certificate Number** to verify.

P.O Box 51275
Levy Business Park
Corner of Church Road and Kabelenga Road
Contact center Toll-free Line 677

+260 973 000 677 +260 211 395 677 info@napsa.co.zm www.napsa.co.zm